
Communication Teacher (Part-Time) Job Description and Application

Reach Every Voice | Gaithersburg, MD | Afternoons, Evenings, and Saturdays

Reach Every Voice is a Gaithersburg-based practice serving nonspeaking and partially speaking learners and their families. We are hiring a part-time Communication Teacher to grow our afternoon, evening, and Saturday instruction as family demand in those hours expands this fall.

How we work

Reach Every Voice supports learners who communicate in many different ways: letterboards and stencil boards, speech-generating devices, sign, gesture, partial or unreliable speech, and combinations that shift depending on the day and the demand. We grant access to communication first, without requiring learners to prove ability or competence. We do not treat one communication modality as the goal that all others build toward.

REV does not align with a single trademarked method. Our instruction is grounded in motor learning, presumed competence, and age-respectful, grade-level content, and we build a learner's access around what their body and their history actually require rather than around a protocol. Staff work alongside families, schools, and outside providers whose approaches may differ from ours. Our work asks for clarity about what we believe and a willingness to hold those values.

The role

- 1:1 instruction with school-age and adult learners at our Gaithersburg office
- Session planning using grade-level, age-respectful academic content
- Collaboration with families and, where relevant, learners' school teams
- Participation in staff meetings and professional development

Schedule

Client hours are primarily weekday afternoons and evenings (roughly 3:00 to 7:00 PM) and Saturdays. This is where family demand is, and it is the schedule this role is built around.

Onboarding works differently, and we want to be upfront about it. All new teachers complete paid training before working independently with learners, and most of it takes place during weekday daytime hours, when our current learners are in the office:



- A 15-hour recorded foundational training course, completed on your own schedule, with both the course fee and your time paid by Reach Every Voice
- Supervised skill-building, observation, and shadowing alongside our experienced teachers at our Gaithersburg office, running approximately four to six weeks at roughly six to ten hours per week, scheduled with you in advance

Once training is complete, your client hours shift to the afternoon, evening, and Saturday schedule. Candidates should be able to commit to weekday daytime availability during the onboarding window only.

Compensation and benefits

- Client-facing instruction: \$25.00 to \$40.00 per hour, depending on credentials and experience
- Non-client-facing work, including all training, planning, and meetings: \$20.50 per hour
- Paid planning time
- Foundational training course fee covered fully by Reach Every Voice
- Pro-rated professional development funding based on regular schedule
- This is a part-time W-2 position. Part-time employees are not eligible for health insurance or retirement benefits.

Client hours build as fall enrollment confirms. We are hiring ahead of the school-year demand increase we see each fall, and we will be direct with you in the interview process about what the ramp realistically looks like.

Who we're looking for

- Experience working with nonspeaking or partially speaking individuals, or with students with significant support needs, in educational, therapeutic, or community settings
- Current or former classroom teachers are strongly preferred, particularly those with special education experience
- Comfort learning a motor-based approach to communication instruction
- Reliability, warmth, and genuine respect for the intelligence of the people you will work with
- A teaching certificate is welcome but not required.

**To apply**

Complete our application form [using this link](#), and upload your resume and cover letter. We review applications on a rolling basis and expect onboarding to begin in early fall.

Reach Every Voice is an equal opportunity employer and makes all employment decisions without regard to race, religion, color, sex, national origin, disability, age, genetic information, or any other protected status.